

COMPANY PROFILE

Specialist provider of SAQA/QCTO aligned learning programmes offered online and face to face.

Over 44 business, public administration, health and local government qualifications from NQF Level 3 to 7.



**SKILLS
DEVELOPMENT
INSTITUTE**

FOREWORD BY THE MANAGING DIRECTOR

Once a teacher always a teacher "

VB Skills Development Institute is a reputable and professional training service provider which offers SAQA/QCTO learning interventions – learnerships, qualifications and skills programme to both the private and public sector.

Our 10 years in the industry has seen us grow astronomically given our thorough understating of implementing accredited training, capabilities, experience and expertise.

At the core of discharging our business is quality assurance, learner support, integrity and the desire to contribute meaningfully to equipping the South African community with requisite knowledge and skills for our economy.

Through a licensee arrangement with QWASAR a leading techschool based in the Silicone Valley (US) we have the ideal IT programmes to equip you with the skills for 4IR – WATCH THE SPACE.

Whether its an individual or organisation, VB Skills Development Institute will be able to provide you with valuable advice in terms of skills development and training practices in South Africa so that you can make an informed decision about your learning needs.

The word training has to do with hardships, its should not be a walk in the park. Our programmes will take you to another level because they are challenging yet value adding.

If you genuinely need the services of a professional training service provider, look no further, VB Skills Development Institute is the panacea.



Maxian Nkompilo
Founder and Director

Institutional Background.....	- 1 -
Legal Standing, Compliance, Accreditation & Location.....	- 2 -
Our Team.....	- 3 -
▪ Management & Administration.....	- 3 -
▪ Facilitators	- 3 -
▪ Assessors	- 3 -
▪ Moderators	- 3 -
▪ Our Accredited Courses - Full & Part Qualifications	- 4 -
▪ Duration of Courses & RPL	- 7 -
▪ Our Project Management Services	- 7 -
Track Record.....	- 8 -
Our Online Learning Platform	- 12 -
Photo Gallery	- 13 -

VB Skills Development Institute is a 100% black owned professional training service provider legally constituted in South Africa. This organisation is solely owned and managed by Mr Maxian Nkompile who has over 30 years' experience in the field of education and training

This institution was established out of the passion and great experience in NQF aligned training practices in South Africa by the leadership of this organisation. Our primary accreditation is with Public Service Sector Education & Training Authority (PSETA) and so far we have programme approval (extension of scope on programme offering) with ETD P SETA, Services SETA, LGSETA and HWSETA.. VB Skills is one of the few training providers in South Africa which is registered to offer QCTO occupational qualifications.

TARGET MARKET

Our target market is primarily:

- National and provincial government departments and associated structures
- State Owned Entities
- The private sector
- Non-governmental organisations
- Municipalities and Parastatals
- Tertiary institutions;
- Employer & Employee Organisations
- Unemployed youths and matriculants

OUR MISSION, VISION & PHILOSOPHY



Our mission is to equip the nation with relevant knowledge and skills which will positively transform the individual, organisations and the nation at large.



To lead with excellence in the provision of high-quality training and skills development services for the South African community, SADC region and Africa as a whole.



We stand by our conviction that every human being whatever circumstances has a potential to learn

“Education is the great engine of personal development.”
- Nelson Mandela

CIPC REGISTRATION

Legal Name: Vala nge Bhethu Human Capital Development (PTY) LTD & Registration Number - 2012/052751/07

SARS

Income Tax Reference Number 9505919168 & Value Added Tax (VAT) Number - 4200271825

B-BBEE STATUS

Sworn Affidavit – B-BBEE Exempted Micro Enterprise. **Level 1B-BBEE** Procurement Recognition

SKILLS DEVELOPMENT LEVY (SDL) NUMBER

L460792072

ACCREDITATION

1. Quality Council of Trades & Occupations (QCTO) accreditation number SDP 1220/18/00157



2. Public Service Sector Education & Training Authority (PSETA) accreditation number P21/0912/GP434.



Extension of scope with other Sector Education and Training Authorities (SETAs) namely;

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VB SKILLS DEVELOPMENT INSTITUTE OFFICES

NO.	MANAGER	PROVINCE	ADDRESS	CONTACT DETAILS
1	Mr Freeman Nkompile	National - Head Office	50 Glenton Avenue, Clayville, Midrand	011 203 4610 073 551 1975
2	Mrs Cynthia Modise	Northern Cape	6 Lockyear Street, New Park Kimberley	079 890 0726
3	Mr Thabang Mokoena	Free State	4 Altri Court, Cr Nelson Mandela & Markgraaf, Bloemfontein	083 422 6085
4	Ms Thembisile Mguni	Western Cape	17 Malherbe Street, Paarl, Cape Town	021 870 1165 073 361 7630
5	Mr Njabulo Siziba	KwaZulu Natal	171 Yusuf Dadoo KMS House Durban, 4001	072 847 3623 82 627 5543
6	Ms Khomotso Ngoetsana	Limpopo	167 Zone 3, Seshego, 0742	0720510454



OUR ACCREDITED PROGRAMMES

QUALITY COUNCIL OF TRADES & OCCUPATIONS



No.	SAQA ID	Title	Level	Credits
1	91994	Occupational Certificate: Office Administrator-Public Service Administrator	5	52
2	118766	Occupational Certificate: Public Service Administrator	5	120
3	118791	Occupational Certificate: General Manager Public Service	6	150
4	121166	Occupational Certificate: Senior Government Official	7	244
5	101321	Occupational Certificate: Training and Development Practitioner	5	190
6	101876	Occupational Certificate: Management Assistant	5	316
7	118741	Occupational Certificate: Small Business Consultant	5	244
8	118714	Occupational Certificate: Real Estate Agent	4	150
9	118740	Occupational Certificate: Office Supervisor	5	240
10	101869	Occupational Certificate: Project Manager	5	240
11	102161	Occupational Certificate: Office Administrator	5	445
12	97542	Occupational Certificate: Early Childhood Development	4	131
13	94597	Occupational Certificate: Health Promotion Officer	3	163
14	194792	Occupational Certificate: Home Based Personal Care Worker	3	135
15	121930	Occupational Certificate: Occupational Health and Safety Officer	4	120
16	121929	Occupational Certificate: Occupational Health & Safety Assistant	4	44
17	118790	Occupational Certificate: Trade Unionist	4	190
18	210601	Skills Programme - Auxiliary Community Development Facilitator	5	70
19	211006	Skills Programme - Community Development Facilitator (Drug and Alcohol Abuse Awareness)	5	25
20	209901	Skills Programme - Workplace Preparedness and Risk Control Assistant: Communicable and other Occupational Diseases	3	3
21	200902	Skills Programme - Workplace Preparedness and Risk Control Officer: Communicable and Occupational Diseases	4	5
22	111445	Occupational Certificate: Procurement Officer	5	180
23	99111	Occupational Certificate: Supply Chain Practitioner	5	150
24	110942	Occupational Certificate: Supply Chain Practitioner	5	180
25	117326	Public Sector Auditor	8	315
26	118709	Commercial Cleaner	1	120
27	118711	Commercial Ablution Cleaner	1	46
28	118710	Commercial Kitchenette Cleaner	1	47
29	118713	Commercial Floor Cleaner	1	49
30	117369	Laundry Worker	2	60
31	117370	Laundry Sorter	2	23
32	117371	Laundry Washer	2	26
33	117372	Laundry Finisher	2	28
34	96386	Clearing and Forwarding Agent	5	120



35	96372	Career Development Information Officer	5	120
36	118748	Labour Inspector	5	209
37	SP-210401	New Venture Creation	02	32
38	SP-210409	Conflict Management	05	08
39	SP-111201	Workplace Preparation	02	30
40	SP 211003	Community Counsellor	5	25
41	SP 230801	Basic Emergency First Aid Responder	2	2
42	SP 230802	Intermediate Emergency First Aid Responder	3	5
43	SP 230803	Advanced First Aid Responder	4	6

1. PSETA - FULL QUALIFICATIONS



No.	SAQA ID	Title	Level	Credits
1	50060	National Certificate: Public Administration	5	141
2	67460 LP 57897	National Diploma: Public Administration	6	240
3	57827	National Diploma: Public Administration	7	260

2. LGSETA – FULL QUALIFICATIONS



No.	SAQA ID	Title	Level	Credits
1	50732	Further Education and Training Certificate: Municipal Finance and Administration	4	157
2	49554	National Diploma: Public Finance Management and Administration	5	260
3	48965	Certificate: Municipal Financial Management	6	166
4	50081	Further Education and Training Certificate: Leadership Development	4	160
5	57823	National Certificate: Ward Committee Governance	2	120
6	49605	National Certificate: Environmental Practice	2	128
7	49752	National Certificate: Environmental Practice	3	122
8	50309	Further Education and Training Certificate: Environmental Practice	4	140
9	58578	National Certificate: Local Government Councillor Practices	3	122

3. DEPARTMENT OF LABOUR



No.	SAQA ID	Title	Level	Credits
1	119567	First Aid	1	5
2	120496	First Aid	2	5
3	376480	First Aid	3	8



4. EDUCATION, TRAINING AND DEVELOPMENT PRACTITIONERS (ETDP) SETA



ETDP-SETA

No.	SAQA ID	Title	Level	Credits
1	58761	Further Education and Training certificate: Early Childhood Development	4	140
2	50331	National Certificate: Occupationally Directed Education, Training and Development Practices	6	145
3	50334	National Certificate: Occupationally Directed Education, Training and Development Practices	5	120

5. SERVICE SETA (SSETA)



No.	SAQA ID	Title	Level	Credits
1	66249	Further Education & Training Certificate: New Venture Creation	4	149
2	49648	National Certificate: New Venture Creation	2	138
3	58395	National Certificate: Project Management	5	120
4	58800	Further Education & Training Certificate: Project Support Services	4	126
5	61595 LP 35928	Further Education & Training Certificate: Business Administration Services	4	140
6	49129	Further Education & Training Certificate: Management & Administration	4	140
7	57712 LP 74630	Further Education & Training Certificate: Generic Management: General Management	4	150
8	67465 LP 23655	National Certificate: Business Administration Services	3	120
9	59201 LP 60269	National Certificate: Generic Management General Management	5	162
10	59201 LP 74512	National Certificate: Generic Management Strategic Management	5	162

ALL QUALIFICATIONS

1. NQF Level 1 – 5 duration of study & assessment is 1 year
2. NQF Level 6 – 7 duration of study & assessment is 2 years
3. Skills Programmes (a cluster of unit standards belonging to the same qualification) – the duration is determined by the total credits which are then multiplied by 10 notional hours to determine the allocation of time for theory, practicals and work integrated learning (WIL)

ACQUIRING A QUALIFICATION THROUGH RECOGNITION OF PRIOR LEARNING – RPL

All our qualifications and short courses can be offered through Recognition of Prior Learning (RPL) and using this route the duration of study becomes much LESS. RPL is basically challenging an examination of a course. You are challenging the examination on the basis that you have accumulated work experience and skilled enough to perform work like a qualified person. In simple terms, if one has worked and accumulated experience over a period of time in a particular field and in order to be certified over a SAQA unit standard, skills programme or full qualification he/she can take the route of an RPL where the requirement will be on developing a Portfolio of Evidence for assessment as opposed to attending training and then be assessed.

PROJECT MANAGEMENT SERVICES

VB Skills Development Institute is highly capable to facilitate, project manage, monitor and evaluate the implementation of SAQA/SETA accredited learning programmes be they skills programmes, full qualifications or learnerships. Owing to the complexity around delivering SAQA aligned training on the part of employer organisations and government departments VB is able to offer a host of project management services which would include;

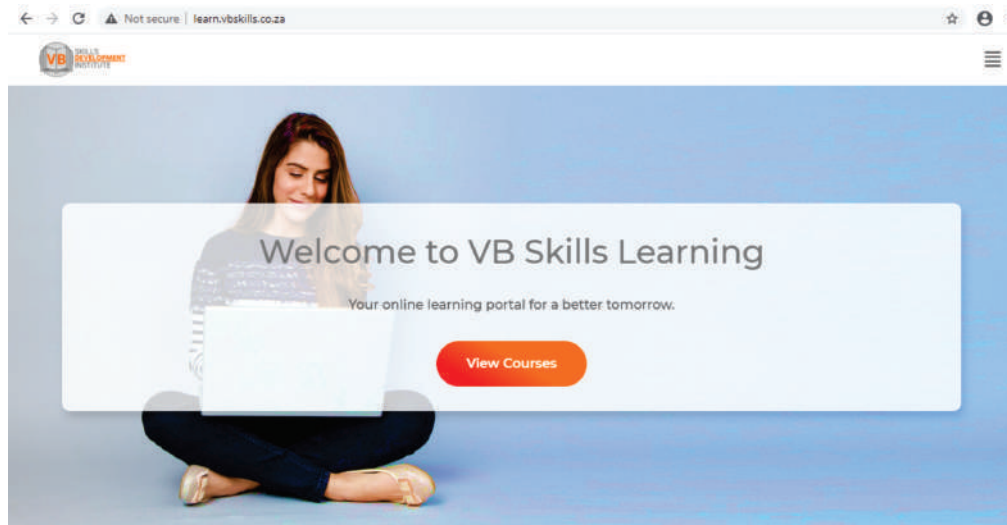
- Conducting skills audits and developing training plans.
- Draw up training specifications and contracting appropriate training providers.
- Manage the training providers in the delivery of the training to ensure compliance with SETA/ETQA requirements especially with regards to facilitation, assessment and moderation practices.
- Develop, institutionalise, and maintain a learner information management system (LMIS) to track learner records and achievements at both training provider and implementing agency level.
- Project monitoring, evaluation & reporting.

No.	Client	Project Description	Project Status	Contact Person
1	Score South Africa	SCORE Accreditation, materials development, training of facilitators, assessors and moderators	Completed 2013	Nkosana Mguni 082 378 2593
2	Umfolozi FET College	Accredited training for college lecturers on project management	Completed 2015	Mrs Makhathini 035 902 9626
3	South African Police Service	SASSETA funded Labour Relations Skills Programme on Dispute Resolution	Completed 2016	Ms Vanessa de Wit 012 334 3777
4	DCS -National	SASSETA funded Labour Relations Learnership	Completed 2016	Mr Ribisi 012 307 2000
5	Mnquma Municipality	LGSETA funded Training on financial statements	Completed 2016	Ms Mrwetyana 079 012 3786
6	Titan Trade	Training of assessors and moderators for the South African Police Services	Completed 2017	Mr Norman Hlakudi 082 459 3397
7	PIKITUP Johannesburg	Training of facilitators, assessors & moderators	Completed 2018	Mr Sagren Naidoo 087 357 1195
8	Department of Public Works	Training on finance for non-finance managers	Completed 2018	Mr Solly Mwanza 072 449 8840
9	Amathole Municipality	Project management training funded by LGSETA	Completed 2018	Mr Velelo Ngceba 043 783 2409
10	Service SETA	Joint venture Real Estate Learnership	Completed 2019	Mr Julius 071 097 3892
11	Service SETA	Business Administration Level 4 Learnership	Completed Dec 2019	Ms Mamelo Naheng 0112769600
12	SASSETA	Training on principles of dispute management for 50 South African Police Union (SAPU) officials.	Completed Dec 2019	Mr Magagula Nadia Rynnens 0861 927278

No.	Client	Project Description	Project Status	Contact Person
13	PSETA	Public Administration Level 5 learnership for 50 officials from the National Department of Public Works	Completed 2020	Ms Michelle Mpanza 012 423 5702 078 482 6722
14	Thembaletu Development (CPW Implementing Agent)	ETDP SETA accredited Teacher Aid Training course for 180 participants at various sites in the Limpopo province; • Jane Furse • Polokwane • Greater Tzaneen • Blouberg • Fetakgomo • Lepelle Nkumpi	Completed 2019	Mr Mphumzi Belle – Procurement 010 786 0461
15	PSETA	Public Administration Level 4 learnership for 50 Mpumalanga Provincial Government personnel	Completed 2020	Ms Michelle Mpanza 012 423 5702 078 482 6722
16	SASSETA	Skills programme on; Interpretation of financial statements and budgeting for 200 SAPS officials	Completed May 2020	Col Meek 012 334 3888 082 242 6856
17	G4S Corrections Services	SASSETA funded Labour Relations Learnership	Completed May 2020	Ms Mpho Rametse 051 406 5340
18	SANDF	Pseta - Skills Programme on Manage the tender procurement process	Completed	Major Sarah Mawela 012 686 4034 079 878 4978
19	National Prosecution Authority (NPA)	Systems approach to decision making	Completed	Belinda Waters/Kgomotso Thamaga 012 845 6918

No.	Client	Project Description	Project Status	Contact Person
20	Namakwa District Municipality	Occupational Health and safety NQF Level 3 learnership	Completed	Ms Jenavive Rooi 027 712 8011 072 541 9346
21	Bitou Local Municipality	Municipal Finance and Administration NQF Level 4 learnership	Completed	Mr Phakamile Sebezo 044 501 3000 072 543 9502
22	Mnquma Local Municipality	Occupational Health and safety NQF Level 3 skills programme	Completed	Ms Sisipho Booi 047 401 2431 073 592 0459
23	Sedibeng Local Municipality	Occupational Health and safety NQF Level 3 skills programme	Completed	Ms Mamello Kakola 016 450 3118 071 459 1484
24	Chief Albert Luthuli Local Municipality	Occupational Health and Safety NQF Level 3 skills programme	Completed	Mrs Thandeka Matyeka 017 843 4010 082 622 9060
25	DR Beyers Naude Local Municipality	Occupational Health and Safety NQF Level 3 skills programme	Completed	Ms Charmaine Cona 049 807 5704 079 189 5112
26	South West Gauteng College	Public Administration Level 4 learnership for 30 unemployed youths in Gauteng	Completed	Mr Aubrey Sebe 071 362 8907 011 141 5000
27	Theewaterskloof Local Municipality	Municipal Finance and Administration skills programme	Completed	Mr Lefela Sheane 028 214 3300 071 725 7774
28	Drakenstein Local Municipality	Municipal Finance and Administration skills programme	Completed	Mrs Mandisa Sibeko 021 807 6215 073 125 1070
29	DPW – Durban Region	Bid Committee Training	Completed	Ms Nomkhosi Mthethwa 031 314 7151

No.	Client	Project Description	Project Status	Contact Person
30	GPSSBC & PSCBC	Public Administration NQF level 5 learnership for 50 learners	Completed 2024	Xolani Magagula 072 208 9880
31	PSETA	Finance (SCM) & Change Management Skills programme for 175 officials in the Mpumalanga and Free State province	Completed 2024	Ms Michelle Mpanza 012 423 5702 078 482 6722
32	South African Board of Sheriffs	Verbal and non-verbal communication for 50 learners	Completed 2024	Bernadine Douw 021 426 0577
33	Department of Correctional Services	HWSETA approved First Level 1 & 2 skills programme for 240 learners	Completed 2024	Zandile Mkabela 073 549 6489
34	GPSSBC & PSCBC	Public Administration - Procurement NQF level 5 learnership for 170 learners	Completed 2024	Xolani Magagula 072 208 9880
35	South African Police Service	Understanding Occupational Health & Safety for 100 learners	Completed 2024	Colonel Meek 082 326 2937
37	Khulani HR Consulting	HWSETA approved Home-Based Care skills programme for 200 learners	Completed 2024	Archie Sakonda 060 526 0443
38	Afrika Tikkun Services	Labour Relations NQF level 6 for 6 learners	Completed 2024	Diana Wallah 063 829 2060
39	Department of Agriculture, Land Reform & Rural Development	Initiate and chair disciplinary hearing training for 110 officials	Completed 2024	Ms Sharlain Oodit 082 389 4838
40	GPSSBC & PSCBC	Apply labour dispute prevention approaches training for 600 public service officials	Completed 2025	Xolani Magagula 072 208 9880
41	City of Ekurhuleni	First Aid Level 1 & 2 for 150 officials	Completed 2025	Gerhard Marias 011 999 3007 065 530 6628
42	LGSETA & City of Ekurhuleni	Project Management skills programme for 49 engineers and technicians	Completed 2025	Sheila Allers Hayter 011 999 0461
43	City of Ekurhuleni	Report Writing training for 129 officials	Current	Minnie Oosthuizen 083 377 8389 Debra Dlamini 011 999 9285
44	City of Ekurhuleni	Labour Relations and Dispute Prevention training for 200 officials	Current	Mzwandile Mahlangu 011 999 3627

A HYBRID APPROACH TO TRAINING DELIVERY, WE NOW HAVE GONE INTO VIRTUAL LEARNING!

- A seamless opportunity at learning. Training and development made even more flexible, accessible through VB Skills online training.
- Access our website on: <http://learn.vbskills.co.za/>
- Click on View Courses to find a subject area of your interest.
- You will be guided to register using your details against a course of your choice.
- A confirmation will be sent to you on the successful registration.
- Our courses are facilitated by professional and subject matter experts to deliver comprehensive career-lifelong skills development.
- Remember we offer courses from the QCTO and a number of SETAs namely PSETA, Services SETA, HWSETA, LGSETA, ETDP-SETA.

VB Skills Development Institute is the only skills development provider in South Africa whose facilitators who went through the training on the iStudyXR Online Teaching Course for Educators through the American based InventXR & the National University of Science & Technology (NUST) Zimbabwe.



Community Health Work Level 2 candidates at their workplace. Project funded by the South West Gauteng College TVET 2019/20



CSIR exhibition 2018, VB Skills marketing its programmes in Pretoria



Nqobile Chile our intern handing over 50 certificates for the Public Administration Level 4 learnership to Mpumalanga Department of Education officials 2019/20. Project funded by PSETA



Occupational Health & Safety learnership for unemployed youths in Springbok, a project for Namakwa District Municipality funded by LGSETA



Our Community Health Work candidates, each learner was issued with 2 sets of uniforms for use at their workplaces



Our new look offices including our studio for recording training sessions and conducting online learning



Successfully completed Business Administration learnership for APLA 2019



Teacher aid training for locals in Polokwane, a project funded by Thembalethu Development



Training without ICT is a handicap, this is why VB Skills issues tablets to all its unemployed learners if its a learnership

**Nothing Beats Acquiring New Knowledge & Skills
Required in this Fast-Changing Economy.
Adapt or Your Current Skills Will Become Obsolete.**

CONTACT DETAILS

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